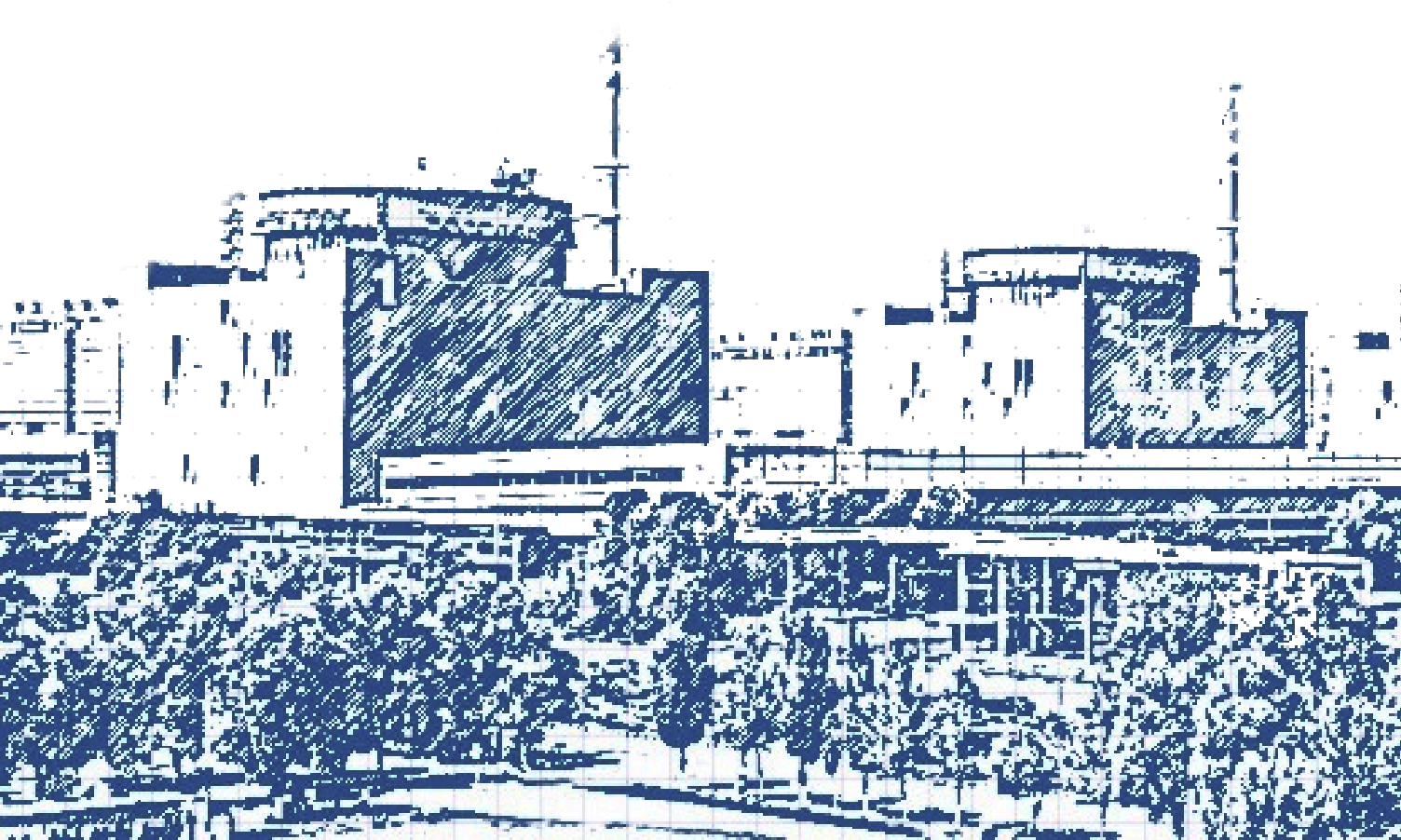




The management of JSC NNEGC Energoatom, assuming responsibility for ensuring nuclear, radiation, technogenic and fire safety of nuclear installations, and their stable operation, ensuring the protection of nuclear installations and personnel, maintaining decent working conditions, and ensuring the stable operation of the nuclear power installations,

DECLARES that the main mission, goal and values of JSC NNEGC Energoatom are aimed at ensuring the energy independence and energy security of the state, the safety of personnel and the population, safe and reliable electricity production, sustainable economic development and a carbon-free energy future for Ukraine.





Mission of JSC NNEGC Energoatom

Safe and reliable electricity generation for energy security, energy independence, safety of personnel and the population, sustainable economic development and the development of a carbon-free energy future for Ukraine.



Goal

To be the world's leading energy-generating Company in the nuclear power industry through the stable and safe operation of nuclear installations; increasing production capacity; improving the standard of living of the Company's personnel; and constructing new nuclear power units based on the latest technologies to satisfy the state's energy needs with electricity generated by nuclear power plants.



Values

- Prioritising safety over commercial and production goals in its activities and in its proposals for decisions to be taken by the Company's corporate governance bodies (General Meeting, Supervisory Board, Executive Board);
- Ensuring unconditional priority of safety by complying with safety criteria and principles, preventing harm from the Company's activities to the environment, health and safety of employees and the population;
- Ensuring the reliability, competence and responsibility of the Company's personnel by effectively recruiting professional staff, providing high-quality training, maintaining and improving staff qualifications, creating equal conditions for professional growth, preventing the outflow of experienced personnel, and preserving knowledge in the field of nuclear energy use;
- Ensuring improvement of activities through continuous development of all areas of the Company's activities, encouraging the implementation of constructive changes;
- Ensuring corporate social responsibility by adhering to corporate ethics standards; encouraging employees to achieve high performance at work; protecting the personal rights, freedoms and interests of the Company's employees; implementing the principles of gender equality; developing leadership; promoting teamwork and initiative; adhering to a non-accusatory policy; creating trusting relationships within the Company, as well as with society and the state;
- Ensuring the protection of nuclear installations, critical infrastructure of nuclear power plants, the lives of personnel and the population from the effects of natural, man-made, social and military emergencies and dangerous events by improving the design of systems and equipment, strengthening physical protection, and improving the emergency preparedness and response system of JSC NNEGC Energoatom;
- Creating conditions for the introduction of innovations by participating in benchmarking, studying the experience of leading global companies, applying a KPI system, conducting self-assessments of activities to identify opportunities for improvement, etc.;
- Ensuring transparency of the Company's activities, open communication with the public and stakeholders, focusing on the needs of customers and partners;
- Ensuring the implementation of the Company's anti-corruption policy, improving the system for preventing and combating corruption, and fostering a culture of zero tolerance for corruption among the Company's employees.



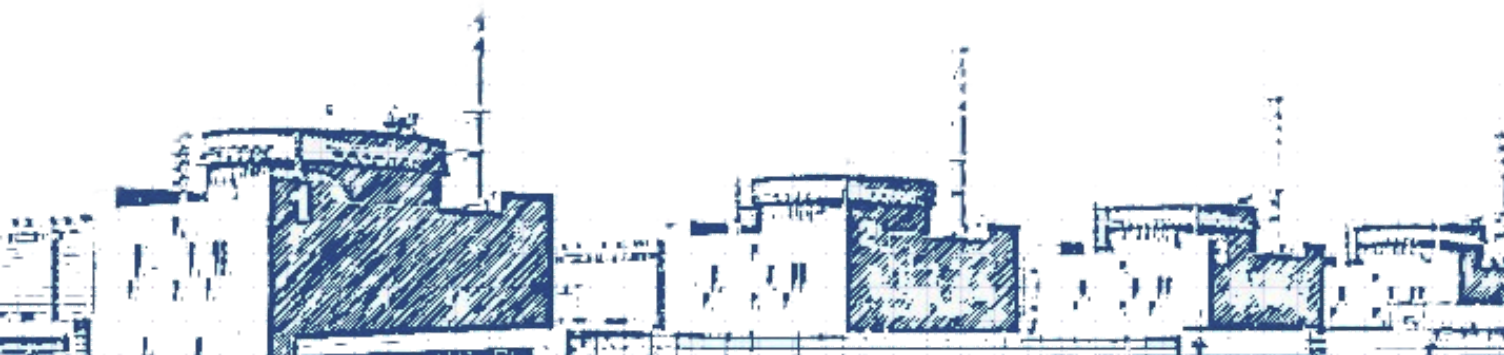
Statement on the safety ensuring policy of JSC NNEGC Energoatom

JSC NNEGC Energoatom, performing the functions of an operator of nuclear installations for its Affiliates Zaporizhzhya NPP, Rivne NPP, South Ukraine NPP, Khmelnytsky NPP, Central Spent Fuel Storage Facility, nuclear facility for fabrication of fuel assemblies for nuclear reactors of nuclear power plants, in accordance with the legislative and regulatory documents of Ukraine, nuclear and radiation safety standards and rules, the Charter of JSC NNEGC Energoatom, aware of its responsibility to ensure the safe, reliable and cost-efficient operation of nuclear installations and the protection of nuclear installations, giving the highest priority to the protection of people and the environment from radiation exposure during the construction, commissioning, operation and decommissioning of nuclear installations, hereby declares the following:

- JSC NNEGC Energoatom bears full responsibility for the nuclear, radiation and physical safety of nuclear installations at all stages of their life cycle and gives unconditional priority to the safety over commercial, engineering, scientific and other objectives.
- JSC NNEGC Energoatom ensures improvements in the reliability, efficiency and operational safety of nuclear installations and of facilities designed for radioactive waste management, based on the obligations set forth in international nuclear legislation, on the requirements of national and international nuclear and radiation safety standards and regulations, on the results of scientific and technological research and development, operational experience and implementation of measures to protect nuclear installations from hazardous impacts, including those resulting from military aggression.
- JSC NNEGC Energoatom employees make every effort to ensure the safety of nuclear installations, prevent abnormal operation conditions and emergencies, and improve the safety level of nuclear installations.
- JSC NNEGC Energoatom implements a common engineering policy aimed at continuous monitoring, analysis and assessment of the safety status of nuclear installations, development and implementation of safety enhancement measures, as well as at accumulation and consolidation of operational experience.
- JSC NNEGC Energoatom monitors and conducts ongoing analysis and assessment of the safety of operating nuclear installations and, where necessary, develops and implements projects to modify them in order to improve safety.
- JSC NNEGC Energoatom maintains constant communication with the public, providing information on the safety status and activities aimed at improving safety levels.

**Acting Chief
Executive Officer**

Pavlo KOVTONYUK





Statement on the policy of JSC NNEGC Energoatom in the field of the management of the Company's activities

JSC NNEGC Energoatom, performing the functions of an operator of nuclear installations for its Affiliates Zaporizhzhya NPP, Rivne NPP, South Ukraine NPP, Khmelnytsky NPP, Central Spent Fuel Storage Facility, nuclear facility for fabrication of fuel assemblies for nuclear reactors of nuclear power plants, in accordance with the legislative and regulatory documents of Ukraine, nuclear and radiation safety standards and rules, the Charter of JSC NNEGC Energoatom, aware of its responsibility for ensuring safety through the effective and efficient functioning of an integrated management system, hereby declares the following:

- JSC NNEGC Energoatom ensures the functioning of an integrated management system in accordance with the requirements of Ukrainian legislation, international standards, national and international norms and rules on nuclear and radiation safety, allocating the necessary human, financial, information, technological and production resources for this purpose.
- JSC NNEGC Energoatom's integrated management system covers all activities that affect the safety of nuclear installations at all stages of their life cycle and ensures the planning, management and supervision of these activities under normal, transitional and emergency conditions.
- JSC NNEGC Energoatom continuously monitors and analyses the functioning of the integrated management system with a view to improving it, managing risks and implementing best practices.
- JSC NNEGC Energoatom ensures continuous and systematic control over compliance with safety requirements, prevents violations of safety requirements through continuous analysis of its activities, and implementation of corrective and preventive measures.
- In order to clearly define and distribute tasks, functions, powers and responsibilities between departments and employees, JSC NNEGC Energoatom ensures the development, optimisation and unification of the organisational structure and documentation system.
- JSC NNEGC Energoatom ensures that managers exercise effective leadership in safety at all organisational levels. Managers at all levels develop leadership competencies in the interests of safety, demonstrate commitment to the principles of safety culture, and create conditions for the formation, maintenance and development of safety culture, security culture and cybersecurity culture, promoting safety values and expectations through their decisions, statements and actions.
- JSC NNEGC Energoatom implements effective supply chain management, ensures quality control of purchased goods, works and services, and evaluates the management system of suppliers of products, works and services that affect the safety of nuclear installations in accordance with established regulatory requirements.

**Acting Chief
Executive Officer**

Pavlo KOVTONYUK





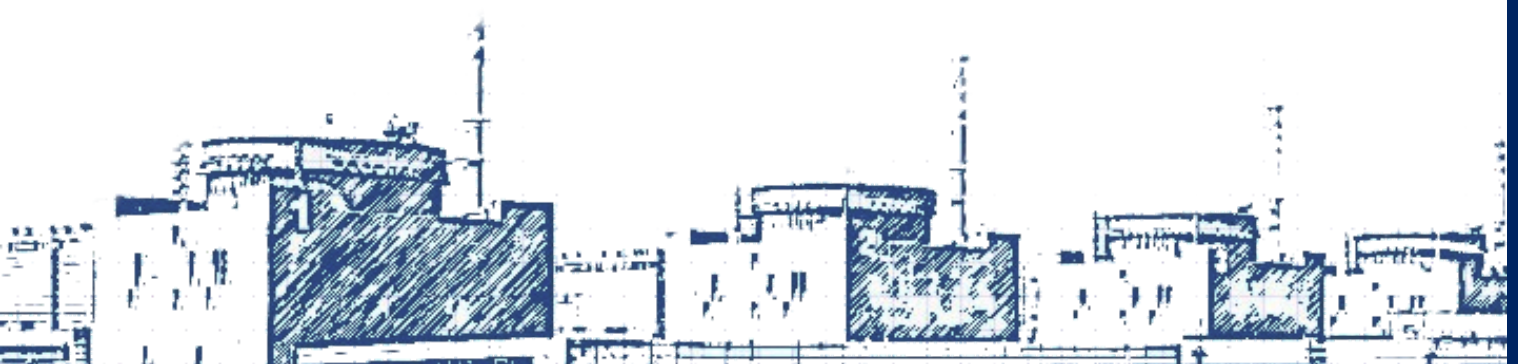
Statement by JSC NNEGC Energoatom on environmental protection

JSC NNEGC Energoatom, performing the functions of an operator of nuclear installations for its Affiliates Zaporizhzhya NPP, Rivne NPP, South Ukraine NPP, Khmelnytsky NPP, Central Spent Fuel Storage Facility, nuclear facility for fabrication of fuel assemblies for nuclear reactors of nuclear power plants, in accordance with the legislative and regulatory documents of Ukraine, nuclear and radiation safety standards and rules, the Charter of JSC NNEGC Energoatom, aware of its responsibility for the possible impact on personnel, the population and the environment during the operation of high-risk installations and placing the highest priority on protecting people and the environment from negative impacts, hereby declares the following:

- JSC NNEGC Energoatom complies with the requirements of legislative and regulatory acts of Ukraine, international agreements, and national regulatory documents in the field of use of natural resources, environmental protection, and health of personnel and the population.
- JSC NNEGC Energoatom recognises that ensuring environmental safety and reducing the impact of nuclear installations on the environment to the lowest practicable level is one of the priorities of the Company's activities, which is achieved through continuous improvement of the safety of nuclear installations and rational use of natural resources.
- JSC NNEGC Energoatom recognises and prioritises the life and health of its personnel over the results of its production activities.
- JSC NNEGC Energoatom ensures the functioning, analysis and continuous improvement of its environmental management system, based on its accumulated experience, achievements in the field of environmental protection, available resources and identified environmental aspects.
- JSC NNEGC Energoatom provides planning and financing for environmental protection activities aimed at reducing the negative impact of production activities on personnel, the population and the surrounding natural environment.

**Acting Chief
Executive Officer**

Pavlo KOVTONYUK





Statement by JSC NNEGC Energoatom on the occupational health and safety

JSC NNEGC Energoatom, performing the functions of an operator of nuclear installations for its Affiliates Zaporizhzhya NPP, Rivne NPP, South Ukraine NPP, Khmelnytsky NPP, Central Spent Fuel Storage Facility, nuclear facility for fabrication of fuel assemblies for nuclear reactors of nuclear power plants, in accordance with the legislative and regulatory documents of Ukraine, nuclear and radiation safety standards and rules, the Charter of JSC NNEGC Energoatom, aware of its responsibility for the nature and scale of risks associated with the Company's activities, ensuring the safety of production processes, working conditions, and the protection of employees' health, hereby declares the following:

- JSC NNEGC Energoatom prioritises the life and health of its employees and guarantees safe and healthy working conditions.
- JSC NNEGC Energoatom provides adequate medical monitoring of the health of its personnel to prevent the occurrence and development of occupational and work-related diseases and to preserve labour potential.
- JSC NNEGC Energoatom organises prompt, effective and comprehensive medical care for the Company's employees in the event of emergencies and accidents at work during the Company's daily operations and in emergency situations.
- JSC NNEGC Energoatom ensures compliance with occupational health and safety legislation, regulatory acts on occupational health and safety, as well as safety rules established in sanitary and civil engineering standards and rules, national standards, organisational and administrative documents, and occupational health and safety procedures, in order to create safe working conditions.
- JSC NNEGC Energoatom ensures the functioning, analysis and continuous improvement of the occupational health and safety management system, drawing on the experience of other organisations operating in the field of nuclear energy, taking into account accumulated experience, performance indicators, available resources and risk management results.
- JSC NNEGC Energoatom ensures the planning and financing of activities aimed at reducing occupational injuries and occupational diseases and preserving the health of personnel as one of the key factors in occupational safety.

**Acting Chief
Executive Officer**

Pavlo KOVTONYUK





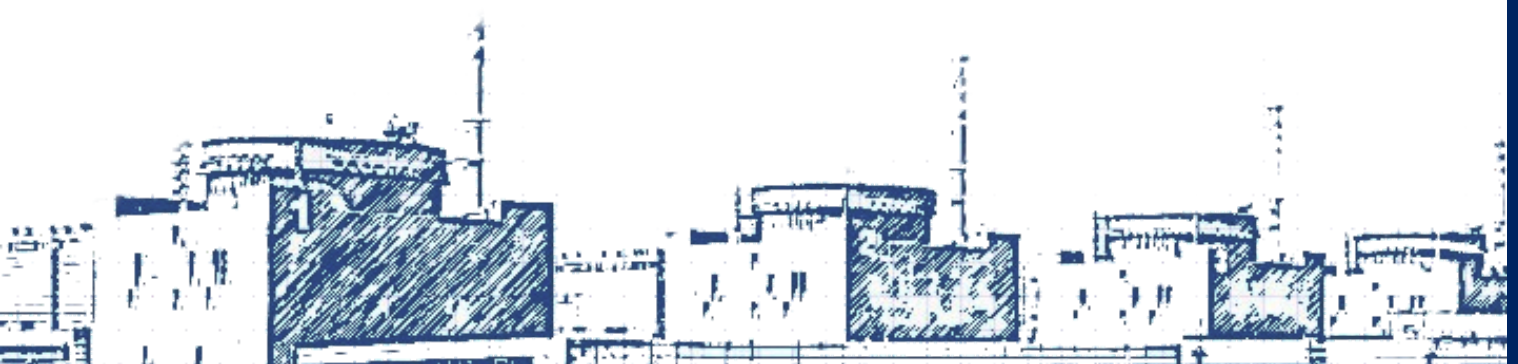
Statement by JSC NNEGC Energoatom in the field of human resources management

JSC NNEGC Energoatom, performing the functions of an operator of nuclear installations for its Affiliates Zaporizhzhya NPP, Rivne NPP, South Ukraine NPP, Khmelnytsky NPP, Central Spent Fuel Storage Facility, nuclear facility for fabrication of fuel assemblies for nuclear reactors of nuclear power plants, in accordance with the legislative and regulatory documents of Ukraine, nuclear and radiation safety standards and rules, the Charter of JSC NNEGC Energoatom, aware of its responsibility for ensuring that the Company has the necessary number of suitably qualified staff and for their development, hereby declares the following:

- JSC NNEGC Energoatom promotes the development of a safety culture and corporate culture, and the implementation of corporate values.
- The management of JSC NNEGC Energoatom demonstrates leadership and sets expectations in terms of safety culture development through its attitude to safety and its actions.
- Recognising the role of the human factor in ensuring safety, the management of JSC NNEGC Energoatom adheres to a policy and principles of a non-blaming culture for personnel.
- JSC NNEGC Energoatom provides social protection for its employees and pursues a policy of personnel development and preservation of jobs.
- JSC NNEGC Energoatom provides equal employment opportunities for all employees regardless of race, skin colour, nationality, citizenship, ethnic, social and foreign origin, political, religious and other beliefs, sex, gender identity, sexual orientation, family and property status, age, health status, mental and physical disabilities, language or other characteristics.
- The management of JSC NNEGC Energoatom motivates its staff to improve efficiency and development of production, labour productivity, product quality, and to introduce new technologies for the rational and economical use of material and production resources, ensuring constant growth in wages.
- JSC NNEGC Energoatom recruits highly qualified personnel by ensuring the functioning and development of a professional training system for staff, effective knowledge management, and improvement of the educational material and technical base.
- JSC NNEGC Energoatom promotes a healthy lifestyle among its staff, ensuring psychological safety and a favourable psychological climate within the team.
- JSC NNEGC Energoatom supports employees who have come to the defence of Ukraine, complying with social guarantees in accordance with the law (job retention), and also establishes additional guarantees for their social protection.

**Acting Chief
Executive Officer**

Pavlo KOVTONYUK





Statement on the policy of JSC NNEGC Energoatom in the field of physical protection of nuclear installations and nuclear material

JSC NNEGC Energoatom, performing the functions of an operator of nuclear installations for its Affiliates Zaporizhzhya NPP, Rivne NPP, South Ukraine NPP, Khmelnytsky NPP, Central Spent Fuel Storage Facility, nuclear facility for fabrication of fuel assemblies for nuclear reactors of nuclear power plants, in accordance with the legislative and regulatory documents of Ukraine, nuclear and radiation safety standards and rules, the Charter of JSC NNEGC Energoatom, aware of its responsibility for ensuring the security of nuclear installations, nuclear materials, radioactive waste and other sources of ionising radiation and strengthening the nuclear non-proliferation regime, hereby declares the following:

- JSC NNEGC Energoatom is aware of the current threats to nuclear installations and nuclear materials, takes into account Ukraine's international obligations and the requirements of physical protection legislation, has a deep understanding of its responsibility to ensure safety in the use of nuclear energy, and demonstrates its commitment to the principles of physical protection set out in the Convention on the Physical Protection of Nuclear Material and Nuclear Installations.
- JSC NNEGC Energoatom complies with national and international requirements for creating conditions to minimise the possibility of sabotage, theft or any other unlawful removal of nuclear materials, radioactive waste, other sources of ionising radiation, as well as strengthening the nuclear non-proliferation regime.
- JSC NNEGC Energoatom ensures the continuous operation of physical protection systems for nuclear installations and facilities designed for radioactive waste management, and other sources of ionising radiation from the moment the site for construction is selected until the completion of the decommissioning stage of the nuclear installation's life cycle.
- To achieve the physical protection objectives set out in Ukrainian legislation, JSC NNEGC Energoatom implements a differentiated approach and multi-layered protection.
- Recognising the importance of physical protection, JSC NNEGC Energoatom acknowledges the priority of security culture over commercial and production goals, which is characterised by the importance of security for ensuring nuclear and radiation safety.

**Acting Chief
Executive Officer**

Pavlo KOVTONYUK





Statement on energy policy of JSC NNEGC Energoatom

JSC NNEGC Energoatom, performing the functions of an operator of nuclear installations for its Affiliates Zaporizhzhya NPP, Rivne NPP, South Ukraine NPP, Khmelnytsky NPP, Central Spent Fuel Storage Facility, nuclear facility for fabrication of fuel assemblies for nuclear reactors of nuclear power plants, in accordance with the legislative and regulatory documents of Ukraine, nuclear and radiation safety standards and rules, the Charter of JSC NNEGC Energoatom, undertakes to continuously improve the Company's energy efficiency in order to promote long-term sustainable development of society, including during martial law, and hereby declares the following:

JSC NNEGC Energoatom undertakes to ensure:

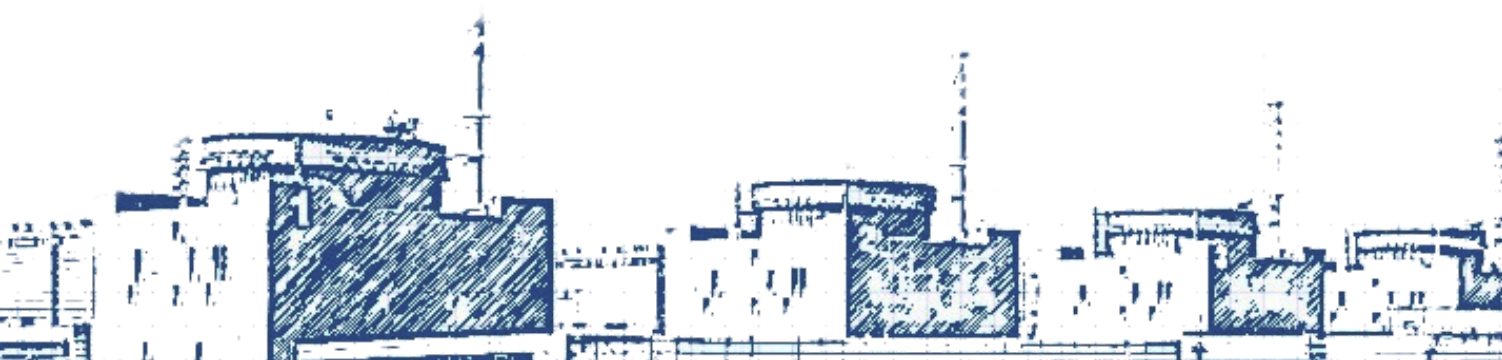
- production of electrical and thermal energy in strict compliance with established safety standards;
- implementation of repair campaigns, upgrades and retrofitting of NPP process equipment using modern technologies;
- implementation of energy efficiency and energy conservation measures with a view to using rationally fuel and energy resources;
- effective corporate governance;
- allocation of sufficient resources (human, material, information, etc.) to ensure the Company's activities in the field of energy efficiency and energy conservation;
- legislative support to the Company's activities;
- high professional level of the Company's employees, including in the field of energy efficiency and energy conservation;
- continuous improvement of staff awareness, knowledge and motivation in matters of energy conservation, rational use of energy resources and functioning of the energy management system;
- availability and unhindered access to complete, reliable and objective information on the Company's energy efficiency, in particular through the implementation of an effective energy resource accounting system and software products for monitoring energy resource consumption and costs;
- development, implementation, effective operation and continuous improvement of an energy management system in accordance with the requirements of ISO 50001.

The management of JSC NNEGC Energoatom assumes responsibility for the implementation of this energy policy, its information and resource support, and expects each employee to actively participate in its implementation.

**Acting Chief
Executive Officer**



Pavlo KOVTONYUK





Statement on the anti-corruption policy of JSC NNEGC Energoatom

JSC NNEGC Energoatom, performing the functions of an operator of nuclear installations for its Affiliates Zaporizhzhya NPP, Rivne NPP, South Ukraine NPP, Khmelnytsky NPP, Central Spent Fuel Storage Facility, nuclear facility for fabrication of fuel assemblies for nuclear reactors of nuclear power plants, in accordance with the legislative and regulatory documents of Ukraine, nuclear and radiation safety standards and rules, the Charter of JSC NNEGC Energoatom, aware of its responsibility for upholding the values of the rule of law and integrity, adhering to the rules of fair commercial practice and caring for one's own business reputation, hereby declares the following:

- JSC NNEGC Energoatom ensures the proper and effective implementation, functioning and continuous improvement of the system for preventing and combating corruption in the Company's activities, and encourages employees to support the Company's anti-corruption policy.
- JSC NNEGC Energoatom applies a risk-based approach in its internal activities as a risk management strategy that allows to identify, assess and minimise corruption risks at all stages of the Company's business processes.
- JSC NNEGC Energoatom implements a consistent policy of managing conflicts of interest and ensuring the integrity of its employees.
- JSC NNEGC Energoatom defines its internal policy on gifts and business hospitality in accordance with the requirements of anti-corruption legislation and generally accepted notions of hospitality.
- JSC NNEGC Energoatom is guided in its internal activities, as well as in its legal relations with business partners, state authorities and local self-government bodies, by the principle of zero tolerance for any manifestations of corruption and takes all measures provided for by law to prevent and combat corruption.

**Acting Chief
Executive Officer**

Pavlo KOVTONYUK

