



## **POLICY STATEMENT**

### **BY STATE ENTERPRISE “NATIONAL NUCLEAR ENERGY GENERATING COMPANY ‘ENERGOATOM’”**

#### **OUR STANDPOINT**

Guided by the Convention on Nuclear Safety of September 20, 1994 and abiding by the Laws of Ukraine, State Enterprise “National Nuclear Energy Generating Company ‘Energoatom’” (“the Company”) attaches the utmost importance to **safety**<sup>1</sup> of nuclear installations and protection of life and health of the Company’s employees.

Safety objectives take precedence over all other objectives set in the economic, technical, scientific and other areas. The number one priority in the Operator’s activity is enhancing and keeping high the safety level of nuclear power plants in operation.

Nuclear and radiation technologies are deployed at the nuclear power plants of Ukraine, so the main task of the Company is to assure – under all circumstances - nuclear and radiation safety in providing the cost-effective generation and reliable supply of electric and thermal power to its customers.

The Company is fully aware of its social responsibility for protecting life and health of the personnel and the public, protecting the environment against radioactive impact of nuclear installations through all stages of their life cycle.

The principle under which each Company’s worker is held responsible for safety and quality of his/her work applies to every level.

#### **OUR MISSION**

Our mission is to become the safest innovative and competitive Power Generating Company in Europe that would work for the benefit of its customers, internal and external stakeholders.

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<sup>1</sup> **Safety** in this Statement means the nuclear and radiation safety, radiation protection, occupational safety and health, industrial safety and process safety, environmental and fire safety, prevention of severe industrial and radiation accidents, emergency preparedness and physical protection of nuclear installations, nuclear materials, radioactive waste and other ionizing radiation sources.

## OUR STRATEGY

Our strategy is to

- Ensure that the Company is operating and progressing in a sustained resilient fashion, taking into account the acceptable risks;
- Implement the State Policy in the area of nuclear installation safety in accordance with the Law and Regulations of Ukraine, according to the tasks assigned under national and industrial programs;
- Support and improve a safe working environment by attaining the advanced level of production processes, which are fully in line with the state-of-the-art technical developments, latest advances in science and technology, and by providing necessary equipment, tools and devices, means of individual and collective protection; and involving qualified personnel in sufficient numbers.
- Improve continuously the Company's activity by timely detecting and analysing the information, which is important in terms of nuclear power plant safety and its improvement, taking into account the international and national operating experience, based on the current science and technology advancements, innovative technologies, working methods and proven international practices.
- Facilitate the implementation of scientific and production programs, including the actions items of the Complex (Consolidated) Safety Upgrade Programme of Power Units of Ukrainian NPPs.
- Provide the aging management and safe long-term operation of power units.
- Secure establishment of the state-of-the-art radioactive management system at nuclear power plants;
- Implement integrated radioactive waste treatment lines capable of conditioning radioactive waste into the form acceptable for transfer into State ownership for further disposal with a view to minimizing waste quantities stored on NPP sites in order to provide free space for storage at the existing radioactive waste storage facilities when extending the life time of NPP power units.
- Foster and promote safety culture and security culture, knowledge, awareness of and steadfast adherence to the safety requirements at both the individual and corporate level.
- Build up a financial reserve the funds of which will be used by the Operating Organization for decommissioning of nuclear installations and will be sufficient for the safe and timely decommissioning of nuclear power installations.
- Provide cyber security for the general purpose computer-aided systems, automatic physical protection control systems, and instrumentation & control systems.
- Create the environment where each staff's member would realize and deliberately assume responsibility for safety, also thanks to the motivation and engagement of the staff in safety culture assurance efforts.
- Achieve and promote a blame-free culture during event investigations and identifications of near-misses (low-level events) and violations.
- Assure the personnel's right to refuse to perform operations which endanger health and life of the personnel and other people; to learn from the experience; to develop skills; to predict and prevent abnormal events.
- Create an atmosphere of trust and confidence that would incentivize all employees to openly share their information on hazardous situations, omissions, misactions and actions, which could lead to errors.
- Provide conditions for relocation and restoration of normal living conditions in case of the required allocation of lands and other real property facilities that shall form part of the SE NNEGC Energoatom's transport and energy infrastructure.

- Apply a policy of “zero-tolerance” for any forms of corruption and take all lawful measures for preventing, detecting and combatting corruption and all corruption-related actions and practices.

## FUNDAMENTAL PRINCIPLES UNDERPINNING THE COMPANY’S ACTIVITY

The Company’s management declares this Policy and commits to observe the principles which are as follows:

1. Support **the Integrated Management System**<sup>2</sup> (“IMS”) and continuously improve its performance in order to achieve the established objectives; to accommodate the interests of **stakeholders**<sup>3</sup>; to fulfil legal and regulatory requirements for nuclear and radiation safety, quality assurance, ecology, health care, physical protection and occupational safety, and thereby to maintain a stable development of the Company. The control of the integrated management system processes shall be exercised solely on the basis of the documented information/records.
2. Specify the near-term and long-term objectives for the Company’s Policy.
3. Meet the demands and expectations placed on the Company by internal and external stakeholders, including customers; to keep them informed and maintain the feedback with them; to keep the Company’s actions transparent, particularly, in selling the electricity and thermal power and procuring the products, services and works.
4. Analyse, assess and manage the risks which could endanger the safety of the personnel, the public and environment in order to achieve the objectives and improve the safety management performance with a view to establishing the conditions for personnel health protection and the Company’s assets preservation. To use performance indicators to assess an impact on the safety, occupational safety and health, environment and assets. To keep documentary records of safety-related actions and procedures.
5. Provide the infrastructure, required resources and personnel training in emergency response and preparedness to act under abnormal and crisis situations. To prevent the Company’s losses related to accidents, industrial injuries, occupational diseases, and to minimize them. To support and improve a continuous operation of the physical protection systems for nuclear installations, nuclear materials, radioactive waste, and ionizing radiation sources.
6. Show leadership and sense of responsibility.

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<sup>2</sup> **Integrated Management System** (“the IMS”) is a management system designated to achieve the Company’s objectives using effective and efficient methods. It shall integrate nuclear and radiation safety, production, occupational safety, environmental and health protection, physical protection, quality assurance, human and organizational factor, social development, information security, commercial secrets, prevention of corruption, metrology, finance and economy in such a way as to make safety the number one priority.

<sup>3</sup> **Stakeholders** are legal entities or a group of individuals that influence or may influence the Company’s activity. For example, clients, supervisory bodies, employees, suppliers, financial institutions, trade unions, partners, state administration bodies and regulatory authorities, society and so on.

7. Provide the sufficient number of qualified and skilful personnel; to manage their knowledge; to motivate the personnel in such a way so that they perform their functions in a highly professional manner and enhance the effectiveness and efficiency of their works; and to promote the improvement and professional development of the personnel.
8. Require staff and contractors to adhere to the safety culture principles, corporate ethics, Compliance policy and anti-corruption programme, respecting the adopted values and pattern of behaviour, openness in discussing problems; observing the principles of security<sup>4</sup> and the environmental protection. When selecting a supplier, a focus shall be placed on the effectiveness of safety and qualification requirements, also considering the suppliers' attitude towards the IMS.
9. Provide radiation protection of the nuclear power plants personnel and the public based on the principles of optimizing, limiting and keeping radiation doses as low as reasonably achievable (**an ALARA<sup>5</sup> principle**). To equip the personnel with individual and collective protection means in sufficient quantities in order to stay within the prescribed exposure limits established for the personnel and public by the standards, rules and codes on nuclear and radiation safety; and to avoid any risks of injuries and occupational decease.
10. Ensure the adherence to standards for gas and aerosol releases, liquid discharges and the contents of radioactive substances in natural environment locations; to deploy the advanced, proven technologies and equipment with a view to minimizing a negative environmental impact of nuclear power plants. To prevent abnormal operation and emergencies by means of continuous activities review.
11. To keep the high level of energy efficiency across the Company in order to create a competitive environment in the market for electricity generation and innovative technologies implementation.

Kyiv  
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**Yuriy Nedashkovskiy**  
President of SE NNEGC Energoatom

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<sup>4</sup> **Security** refers to the following activities: crisis management and planning, continuous planning of activities related to the protection of the Company's interests, physical protection, protection of trade agreements, personal data protection, safety management and information management.

<sup>5</sup> **ALARA principle** means a principle of keeping both individual and collective radiation doses as low as can be reasonably achieved, based on social and economic considerations.